



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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(213) 974-2406 / FAX (213) 621-0387

MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

November 16, 2004

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR DIRECTOR, INTERNAL SERVICES (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve an annual salary of \$160,000 for Mr. Dave Lambertson who has been appointed the Director, Internal Services, effective November 17, 2004.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On November 9, 2004, the Board of Supervisors appointed Mr. Dave Lambertson to the position of Director, Internal Services effective November 17, 2004, and instructed the Director of Personnel to negotiate an annual salary.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary will be paid from existing funds in the Internal Services Department (ISD) departmental budget.

To Enrich Lives Through Effective and Caring Service

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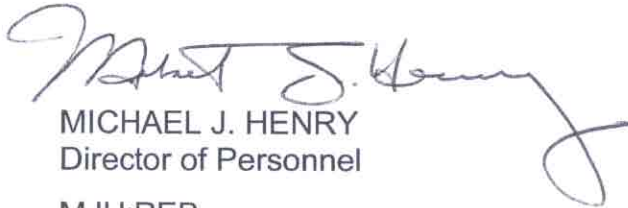
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Lambertson to perform the duties of the Director, Internal Services.

IMPACT ON CURRENT SERVICES

Implementation of this recommendation will provide leadership for the Internal Services Department.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael J. Henry", is written over the typed name and title.

MICHAEL J. HENRY
Director of Personnel

MJH:REB
JL:ck

c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors
Internal Services Department

EXEC RECRUITMENT/DIR, INTERNAL SERVICES/ SALARY MOTION
11/10/04